



**BRINDABELLA
CHRISTIAN
COLLEGE**

Head of Technology

RECRUITMENT APPLICANT INFORMATION PACK



Applicant Information Pack – 2021

[Introduction to Brindabella Christian College, Canberra](#)

Vision Statement

The vision of Brindabella Christian College is to advance a community of Wisdom, Integrity, Service and Excellence in and through Christian Education.

Background

Brindabella Christian College is a growing, non-denominational, co-educational Early Learning to Year 12 Christian school that provides a holistic approach to education based on strong Christian values and beliefs. Beginning as O'Connor Christian School in 1980 with 29 students, the College currently enrolls over 1000 students from 34 different ethnic backgrounds. It is one of a few 'mid fee' independent schools in Canberra offering a fully integrated educational program. It enjoys a reputation of being 'student centered' with excellence in education and pastoral care. Student enrolment is non-selective with an individual focus on each student achieving their personal best.

The College is situated in the north of Canberra with our Central campus in Lyneham and our Norwest campus in Charnwood. We are located approximately 4.5km from Canberra's CBD, close to some of the nation's best universities, sporting facilities, and cultural institutions. The College has beautiful facilities with award-winning buildings. In its efforts to ensure a more sustainable future, Brindabella Christian College was the first private school in Australia to meet the requirements of the Climate Active Carbon Neutral Standard for Organisations and be formally certified as carbon neutral.

Preparing young people in a changing world that can be volatile, uncertain, complex and ambiguous, demands that the significant adults in a young person's life lead and learn alongside them with purpose, compassion and humility. The College seeks to actively influence the lives of a greater number of young people. It believes that the most authentic way of achieving access to those students is via the offering of a high-quality, excellent education offer. This is the core business of Brindabella Christian College.

The College supports Christian families, and those supportive of the Christian worldview, to raise their children in a safe and caring environment. The school aims to partner with parents in the education of their children, supported by Christian staff.

The College is a member of Christian School Australia and the Association of Independent Schools ACT.

Values

As a Christian school we value – *Wisdom, Integrity, Service, and Excellence.*

Mission

Brindabella Christian College will achieve its vision by:

- Offering a 'high quality education' with a Christian world view that encompasses all areas of development
- Immersing God into the daily life of all students from ELC – Year 12
- Attracting, retaining and developing Christian staff of the highest calibre
- Increasing access to its model of Christian education through expansion of its geographic footprint across Canberra
- Positively influencing the lives of others through education and community building.

Immutable Tenets

An important component of the ethos of the College is a set of tenets which Brindabella Christian College holds as sacrosanct. These are central to the identity and tradition of the school and will not be compromised under any circumstance. These include:

- Christian education where God is present in the daily life and work of the College
- Upholding of traditional, conservative Biblical values
- Co-education from Early Learning to Year 12
- Service to others
- Non-selective entry
- Individual focus on each student achieving their personal best
- Strong community connection.

Head of Technology Position

The Head of Technology position is a full-time appointment with six (6) months' probation. The position is responsible for Design Technology, Information Technology, Food Technology and Fiber Technology.

Commences: January 2022

Responsible to: Deputy Principal and ultimately the Principal.

Position in Context and Purpose

The Head of Technology will be able to:

- Ensure the smooth running of the Technology faculty.
- Improve the quality and effectiveness of Technology curriculum and related pedagogy within the College and recommend any necessary changes.
- Promote Technology subjects and activities within the College.
- Create opportunities for our Technology students to engage in cultural and service opportunities outside of the College.
- Work closely with other leaders of the school to promote excellence in learning within the College.
- Promote and model the Christian ethos and values of the College.

Selection Criteria

Applicants for the position of Head of Technology must be able to demonstrate high-level performance against all of the following criteria:

1. Demonstrated understanding and proven capacity to lead and manage the complex nature of a Technology faculty.
2. Demonstrated experience supporting co-curricular opportunities to extend students and promote and showcase Technology and STEM within and beyond the school community.
3. Demonstrated capacity to work as a collaborative member of the school Faculty leadership team to implement the school's strategic directions to ensure outstanding learning outcomes for all students using data informed deliverance and evaluation of programs and practices.
4. Demonstrated proficiency in classroom teaching and management, including teaching students with diverse educational needs.
5. Excellent organisation and communication skills with students, staff, and parents.
6. Understanding and supportive of the College Statement of Faith.
7. Current registration, or immediate eligibility for registration, with the ACT Teacher Quality Institute.

Qualifications

- Relevant teaching degree/qualifications in one of the Technology subjects (Food Technology, Design & Technology, or Digital Technology).
- Current Teacher Registration (TQI) in the ACT or able to be registered
- Current 'Working with Vulnerable People' Clearance
- Senior First Aid Certificate preferred
- Post-graduate qualifications or HALT qualifications (or willing to obtain).

Teaching Duties and Allowance

- The Head of Technology will receive a Position of Responsibility 2 allowance.
- The Head of Technology has a 0.8FTE teaching load with a 0.2FTE administration release.

Faith Basis of Employment

- Demonstrated ability to ensure that the Biblical World view is integrated into the curriculum and teaching based on the infallible Word of God
- Act consistently with the Christian content within the 'Faith Basis of Employment' and the 'Lifestyle Agreement and Intention to Continue' statements within the College letter of offer and the Multi-Enterprise Agreement (all documents are available from the School's website).

Terms of Appointment

The remuneration package includes an attractive annual salary commensurate with the applicant's qualifications and experience. Consideration will be given to special superannuation arrangements and salary packaging. There will be regular performance-based appraisals on agreed criteria. This appointment is an ongoing, full-time position with a 6-month probationary

period. It is envisaged that the appointee will be able to take up the position by beginning of Term 1 2022. The College reserves the right to fill the position by invitation or to re-advertise the position.

Other Documents

Please note that the following documents are available on the College website for your reference:

1. Faith Basis of Employment Statement
2. Lifestyle Agreement and Intention to Continue Statement
3. Multi Enterprise Agreement

Applications

Applicants for the advertised teaching positions at Brindabella Christian College are required to complete the teachers application form found on the [BCC website](#).

Specific Position Enquiries including (not lodgement) to:

Peter O'Donnell
Deputy Principal A/g
Phone: +61 (2) 6190 7300

Lodgement of Applications

Applications should be marked **CONFIDENTIAL** and posted to:

Human Resources
Brindabella Christian College
PO Box 5103
LYNEHAM ACT 2602

Applications can be posted as per the address above or lodged electronically by email to: jobs@bcc.act.edu.au

Closing Date

Applications must be received in full by 13 December 2021. Interviews are expected to be held shortly after.